

**# 5**

**The Access of Minors to Research and Clinical Facilities and Operations**

**Resources and Links**

[HR Policy "Employment of Minors"](#)  
[HR Chart: "Hiring of Students"](#)

[Chart Matrix: Guidelines Governing the Access of Minors to Facilities and Operations](#)

**Summary Information and Requirements**

Wake Forest University Health Sciences supports the practice of providing educational and work experiences for minors in order to foster interest in the institutional missions of clinical service, research and education. It is, however, important that these experiences be prudently monitored to ensure that health and safety regulations and guidelines are observed.

A minor is any person under the age of 18 years.

**General Requirements**

Minors are prohibited from access to WFUHS facilities and operations, unless the individual meets one of the following criteria:

1. Student employee status
2. Volunteer status
3. Involvement in a sponsored internship program
4. Participant in a University sponsored tour, open house, or observatory experience
5. Personally accompanied by Parent/Legal Guardian in a non-routine situation

Minors under the age of 16 are not permitted access to WFUHS facilities or operations as a general rule.

In all of the above situations there are specific permissions, orientations, assessments and forms which must be completed by the individual and/or the sponsoring department. The Chart Matrix in the column on the left provides a comprehensive overview of these requirements.

The direct supervisor of the minor is responsible for assuring that all appropriate safety and hazard awareness training is provided. If required, the supervisor will supply personal protective equipment.

**Responsibilities**

The following key stakeholders must maintain communication with Human Resources and Environmental Health and Safety (EH&S) so that minors participate with WFUHS in a safe and compliant manner:

*Department Chairs/Directors—Event Organizers—Program Sponsors*